

# SAFETY AND SECURITY POLICY

U-Go Mobility values and cares for our people, our customers and community. That's why safety and security is integral to everything we do. U-Go Mobility management systems and processes underpin our commitment to achieving our One HSE Culture based on Risk Management, Standards, Communication, and involvement.

## We prioritise health, safety, security, and risk management by:

- Recognising our moral and legal responsibility to provide a physical and psychologically healthy and safe work environment for employees, clients, subcontractors, vendors, and visitors at all U-Go Mobility workplaces.
- Ensure safe, reliable, and roadworthy vehicles are provided for the delivery of services to our customers and the public.
- Embedding critical risk management into everything we do.
- Eliminating or reducing hazards and risks by applying a hierarchy of risk control measures to prevent injury or damage.

## We set and reinforce high standards by:

- Ensuring our operations are designed and planned to eliminate or minimise risks of injury, illness or damage to property or the environment.
- Establishing and achieving measurable objectives and targets to continually improve workplace health, safety, and security performance.
- Driving health, safety, and security performance by implementing structured improvement plans.
- Implementing our certified (ISO 45001) occupational health and safety management systems.
- Monitoring operations to verify our activities comply with legislation, standards, performance requirements and commitments.

## We promote open communication by:

- Listening to, acting, and providing prompt, honest feedback on concerns raised.
- Encouraging innovation and creativity.
- Utilising our system as a platform to communicate with our workforce.

## We foster involvement by:

- Consulting with our workers and stakeholders in the development, implementation, and promotion of healthy and safe systems of work.
- Empowering every employee to pause work and report to their supervisor if they have any concerns about the safety of an activity.
- Building health and safety skills and knowledge to encourage involvement with a focus on critical risk controls.
- Promoting a positive, fair, and inclusive work environment.

Daniel Corbin

A handwritten signature in black ink, appearing to read 'Daniel Corbin'.

Managing Director  
U-Go Mobility

Date: August 2023